

PERSON SPECIFICATION

Post: ADAPT Co-ordinator

	Essential	Desirable
Education, Qualifications & Training	<ul style="list-style-type: none"> • Good standard of education / training 	<ul style="list-style-type: none"> • Degree in a social science. • Diploma in social work or similar • Basic familiarity with social research methods
Experience	<ul style="list-style-type: none"> • Undertaking assessments. • Facilitation of group work and training. • Previous experience of working with perpetrators of domestic abuse and/or victims. • Managing sessional and casual staff 	<ul style="list-style-type: none"> • Multi-agency working. • Experience of working in the voluntary sector. • Previous work with offenders. • Experience in a related area such as substance misuse, child protection, family support
Knowledge	<ul style="list-style-type: none"> • An understanding of the nature of domestic abuse and its effects on women & children. • Safeguarding the Welfare of Children protocols and procedures. • Knowledge of the range of statutory and voluntary agencies involved in domestic abuse work. • Observation of confidentiality protocols and boundaries 	<ul style="list-style-type: none"> • Knowledge of Criminal Justice System • Knowledge of the Duluth model
Skills	<ul style="list-style-type: none"> • Well-developed communication skills. • Assessment and group work skills. • Good personal, administrative and organisational skills. • Planning & time management. • Ability to develop systems through to implementation and evaluation. • IT skills. • Monitoring and evaluation. • Ability to communicate and promote the work of the programme. 	<ul style="list-style-type: none"> • Project Management skills
Values and Attitudes	<ul style="list-style-type: none"> • Commitment to holistic approach to domestic abuse. • Commitment to practising in a way that values difference and promotes opportunity. • Willingness to work collaboratively with other agencies. • Commitment to the Trust's aims and values. • Ability to work flexible hours including some evenings, if needed. 	