

PERSON SPECIFICATION

Post: ADAPT Women's Safety Worker

	Essential	Desirable
Education and training	<ul style="list-style-type: none"> • Good standard of education/training 	<ul style="list-style-type: none"> • Degree in a social science. • Diploma in social work or similar training. • Basic familiarity with social research methods
Experience	<ul style="list-style-type: none"> • Work with women who have experienced domestic abuse. • Experience of advice giving, or one-to-one support. • Experience of working in a multi-agency context. 	<ul style="list-style-type: none"> • Work with offenders. • Experience of facilitating groups. • Experience in a related area such as substance misuse, child protection, family support
Knowledge	<ul style="list-style-type: none"> • An understanding of the nature of domestic abuse and its effects on women & children. • Understanding of both static and dynamic risk in relation to domestic abuse. • Safeguarding the Welfare of Children protocols and procedures. • Knowledge of the range of statutory and voluntary agencies with which women may come into contact. • Observation of confidentiality protocols and boundaries 	<ul style="list-style-type: none"> • Knowledge of criminal justice / civil system. • Legal and housing rights of women.
Skills	<ul style="list-style-type: none"> • Well-developed communication skills. • Assessment skills. • Good personal, administrative and organisational skills. • Planning and time management. 	<ul style="list-style-type: none"> • IT skills • Group work skills
Values and attitudes	<ul style="list-style-type: none"> • Commitment to practising in a way that values difference and promotes opportunity. • Willingness to work collaboratively with other agencies. • Commitment to the Trust's aims and values. • Able and willing to work flexible hours including some evenings, if needed. 	
Practical	<ul style="list-style-type: none"> • Car owner/driver. 	