

## Job Description

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<b>Post title:</b>	LINX Co-ordinator
<b>Reports to:</b>	LINX Manager
<b>Salary:</b>	Up to £26,000

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### **Aim of the post:**

To raise awareness and develop The Hampton Trust LINX programme aimed at working with children young people who engage in violent behaviour. The model of work will include taking a lead role in developing a sustainable multi-agency response to working with violent children and young people. This will focus on issues such as violence against the person, bullying, discrimination and hate motivated abuse with particular emphasis on the link with domestic violence/abuse.

### **Key activities:**

- To become fully conversant with the aims and objectives of the LINX programme. This will include an understanding of the model of work, programme material, assessment and delivery.
- To raise and promote awareness of the LINX programme locally and to contribute at a national level. This will include preparing and delivering presentations to a wide variety of audiences.
- To develop effective and sustainable links with local partner agencies, both statutory and voluntary, to ensure their participation in the delivery and development of the programme.
- To take the lead in setting up a local multi agency 'core working group' that will be responsible for dissemination of the LINX programme to both the statutory and voluntary sector. This will consist of organisations such as YOT, Education, Children's Services, Community Safety, NSPCC and other voluntary youth provisions.
- To work closely with the core working group to identify referral routes and available services for young people completing the LINX programme
- To provide reports and participate in LINX steering group meetings.

- To regularly attend the LINX Practitioners meetings. These will be hosted in Hampshire, Isle Of Wight, Gloucestershire and Devon on a rotating basis.
- To work in partnership with external agencies to generate referrals and assess young people's suitability for LINX
- To deliver the LINX programme to young people in a variety of settings such as YOT, Education and Youth Projects
- To Strengthen and develop partnership working between young people and adults. This will include establishing a dialogue between young people and the steering group/core working group.
- To monitor implementation and report on progress to key stakeholders. This will include evaluation of the effectiveness of the programme
- To ensure that accurate records are maintained on all young people who have been referred to LINX. This will include assessment data, number of sessions attended, completions, drop-outs etc.
- To contribute to the development of a model of good practice that includes guidelines around referral processes, risk assessments and anti discriminatory practice.
- To identify and deliver LINX training to practitioners within various participating agencies with the aim of them becoming licensed to deliver LINX.
- To offer support to identified practitioners in participating agencies who are delivering LINX.

### **General Tasks**

- To participate constructively in supervision and appraisal sessions and undertake appropriate professional development.
- To comply with the Trust's policies and procedures, with particular emphasis on Child Protection and Health and Safety
- To comply with and uphold the values of the Trust and be a good ambassador for the Trust and the host organisation at all times.
- Attend and contribute to team meetings, promote equality and anti-oppressive practice
- Undertake any other duties relevant to the post as agreed with The Hampton Trust LINX Manager.