

Person Specification: LINX Project Worker

	Essential	Desirable
Education and training	<ul style="list-style-type: none"> • High standard of English & Maths • Microsoft Office packages – word, Excel PowerPoint and Outlook 	<ul style="list-style-type: none"> • A professional qualification in health, probation, education, social services or youth work or equivalent
Experience	<ul style="list-style-type: none"> • Experience in health, probation, education, social services or youth work or equivalent. • Experience of producing reports and presentations • Experience of monitoring and recording systems • Experience in inter-agency working. • Experience of gathering and interpreting statistical information 	<ul style="list-style-type: none"> • Direct work with vulnerable, challenging & hard to reach young people • Experience of working with young people experiencing domestic violence or any other form of abuse • Experience of working within the voluntary sector • Experience of facilitation of group work with young people using participatory methods. • Experience of project development and coordination • Experience of working with child protection issues.
Knowledge	<ul style="list-style-type: none"> • Understanding of risk assessments in relation to the work • A good understanding of issues facing young people • An understanding of how to engage/motivate challenging young people • Knowledge of child protection procedures. • A clear understanding of confidentiality protocols and boundaries. 	<ul style="list-style-type: none"> • Understanding of child development. • Nature of domestic violence and its effect on children young people and their families. • Knowledge of the range of agencies in young people's lives and the roles they play. This includes agencies such as Children's Services, YOT and Education.
Skills	<ul style="list-style-type: none"> • Ability to communicate across a range of services both statutory and voluntary sectors. • Ability to work creatively in the development of a new service • Excellent verbal, written and 	<ul style="list-style-type: none"> • Project co-ordination skills • Ability to use a participatory approach when engaging young people

	<p>IT communication skills.</p> <ul style="list-style-type: none"> • Demonstrable group work skills with young people and adults. • Good time management and self-organisation skills. • Ability to plan systematically and follow through to implementation and evaluation. • Be able to work collaboratively in a team. • Be able to build positive relationships with clients and other service providers. 	
Values and attitudes	<ul style="list-style-type: none"> • Demonstrate a commitment and understanding of anti-discriminatory practice in delivering services. • Commitment to involving service users in the design and development of services 	
Practical	<ul style="list-style-type: none"> • Car owner/driver • Able to work flexibly 	