



## Main Conditions of Posts within The Hampton Trust

- Hours for full time posts are 37.5 hours per week. Some additional hours may be required for which Time Off In Lieu (TOIL) may be given. (Part-time pro-rata)
- Annual leave is 25 days per annum plus eight statutory days (part-time pro-rata). Annual leave is increased to 30 days per annum (part time pro rata) on completion of 5 years service.
- Salaries are paid by credit transfer on or about 26<sup>th</sup> of each month into nominated bank or building society account.
- Option to join pension scheme run by Hampshire County Council after 2 years service. Employee contribution dependant on pay range (see table). Employer contribution for 2012/13 19.6%

Whole-time equivalent pay band (2010/11)	Contribution rate
Up to £13,500	5.5%
£13,501 - £15,800	5.8%
£15,801 - £20,400	5.9%
£20,401 - £34,000	6.5%
£34,000 - £45,500	6.8%
£45,501 - £85,300	7.2%
£85,300 or more	7.5%

Or

- Option to join Friends Provident Stakeholder Pension once probationary period completed. Employee contribution a minimum of 2.5%. Employer contribution 7.5%
- Travel and subsistence expenses paid according to the Trust's rates.
- Employee Assistance Programme
- The first six months of employment is a probationary period.