

PERSON SPECIFICATION

Post : **Casual Recreational Worker**

	Essential	Desirable
Education, Qualifications & Training	<ul style="list-style-type: none"> • Good standard of general education • Good standard of literacy and numeracy 	<ul style="list-style-type: none"> • Youth work
Experience	<ul style="list-style-type: none"> • Minimum of 1 years experience of working with children and young people • Working as part of a team • Managing a workload • Keeping written records 	<ul style="list-style-type: none"> • Working with children who are socially excluded from school • Working with multi-agency projects
Knowledge	<ul style="list-style-type: none"> • Understanding of children and young peoples issues • Understanding of preventative work • Proven understanding of the need to observe confidentiality protocols and boundaries 	<ul style="list-style-type: none"> • Knowledge of Children Act and other statutory frameworks relevant to children and families
Skills	<ul style="list-style-type: none"> • Ability to engage with children and young people • High level of interpersonal skills • Organisational skills • Ability to motivate others • Ability to work flexibly and on own initiative 	<ul style="list-style-type: none"> • Inter-agency liaison
Values, Attitudes & Personal	<ul style="list-style-type: none"> • Commitment to anti-discriminatory policy and practice • Commitment to the aims of the project • Able to work evenings and weekends • Commitment to involving service users in the design and development of services 	<ul style="list-style-type: none"> • Car driver