

PERSON SPECIFICATION

Post: Sessional CARA Facilitator

	Essential	Desirable
Education, Qualifications & Training	<ul style="list-style-type: none"> • Good standard of educational training. • A comprehensive understanding of domestic abuse and short and long term impacts on victims and their children 	<ul style="list-style-type: none"> • Relevant degree or professional qualification-
Experience	<ul style="list-style-type: none"> • Experience of working with domestic abuse perpetrators/offenders and/or victims • Experience of group work 	<ul style="list-style-type: none"> • Experience of facilitating domestic abuse perpetrator group work
Knowledge	<ul style="list-style-type: none"> • Well-developed communication skills • Good administrative and organisational skills • Good planning and time management skills 	
Skills	<ul style="list-style-type: none"> • Theoretical and practical knowledge of domestic abuse issues and research • Understanding and awareness of motivational interviewing techniques • Risk Assessment and Management. • Safeguarding the Welfare of Children/Vulnerable Adults Protocols • Understanding of cultural diversity and non discriminatory practice 	
Values, Attitudes and Personal	<ul style="list-style-type: none"> • Commitment to holistic approach to domestic abuse • Willingness to work collaboratively with other agencies • Commitment to the Trust's aims and values • Commitment to professional practice • Commitment to anti-oppressive / anti-discriminatory policy and practice • Commitment to community based working and safe working practice • Commitment to HT aims and values. • Willing to undertake training and weekend work when required 	